

EHS – Safety Lead

Reports to: Director of Human Resources

Department: Human Resources

Division: Midstate Machine – Ohio or Maine

Job Summary

To serve as the staff specialist in safety by developing and carrying out procedures with the entire organization that effectively control accident and health exposures in the entire company and minimize OSHA citations.

Responsibilities

1. Ensures compliance with all applicable EHS OSHA and state regulations and standards, including reporting, inspections and response to citations. Provides guidance and education (safety training and refreshers) to line and plant staff on same (OSHA Log, DEP, PV Inspection/Certification, etc.)
2. Investigates serious injuries in conjunction with line and staff personnel. Notifies top management of pertinent details and works with personnel to acquire data for claims. Facilitates and monitors corrective action effectiveness.
3. Evaluates hazardous conditions, practices and develops hazard control practices and programs. Maintains established control programs – FL, Respirator, AED/FR, FP.
4. Assists in communicating hazard control information and evaluates effectiveness of the control.
5. Guides and assists plant personnel at locations with critical safety and health problems as well as chair both Midstate Machine Safety Committees.
6. Overviews company accident statistics and makes recommendations for correction of problem areas.
7. Plans and directs safety and industrial hygiene services of insurance carriers to obtain optimum service.

8. Works with trade and professional organizations to promote goals and objectives in the health and safety area that affect the company's business.
9. Assesses new developments in the health and safety field that may have application to the company's operations.
10. Establishes target areas and long-range accident prevention and cost-control objectives.
11. Keeps apprised of developments in federal, state, and local regulations likely to affect the company, especially as it relates to required permits (KSTD, Stormwater, etc.)
12. Acts as ranking company representative in dealing with government agencies on safety and health matters affecting the company.
13. Investigates fatalities or serious injuries that occur at company facilities in which more than five employees are hospitalized.

Additional Responsibilities

1. Works with Human Resources to provide information needed to file workers compensation claims and to follow high-cost or precedent-setting cases, OSHA Log recordkeeping and annual posting.
2. May be required to assist with cost-control efforts, participate in manufacturing improvement committees, and the like.
3. Sharp certification coordination.
4. Report to the Senior Leadership Team on Metrics, etc.

Job Qualifications

1. Associates degree in safety engineering, mechanical engineering, or related field preferred.
2. Certified Safety Professional (CSP) status preferred.
3. Five years' professional safety experience in manufacturing environment required.



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4. Strong verbal, written, analytical, and persuasive skills as well as the ability to interact effectively with all levels of employees and management.

5. Willingness to travel between two locations is a MUST. (ME & OH)